## **Internship Posting**

Title: Human Rights Education Internship

Organization: Equitas – International Centre for Human Rights Education

Terms: 20 week full-time internship Location: Montreal, Quebec, Canada

Application deadline: January 9, 2015

Equitas - International Centre for Human Rights Education is seeking a Human Rights Education Intern

### **POSITION SUMMARY**

Reporting to the Director of Education, the intern will work as part of the education unit for Equitas' human rights education projects and other related support activities. He/she will work with education and program staff on the different tasks related to the 5-year review of the International Human Rights Training Program (IHRTP) as listed below.

#### **INTERNSHIP DUTIES**

- 1. Drafting a participant and context profile of Equitas' annual three-week International Human Rights Training Program (IHRTP) including:
  - An analysis of the IHRTP applicants and participants for the years 2010- 2015
  - An analysis of the current state of human rights education globally and of human rights globally
  - Drafting conclusions and recommendations about the IHRTP's contribution to the global human rights education movement.
  - Assistance in outlining steps for the next phase of the 5-year review which will focus on a content review (may include recommendations about data-gathering process and tools).
- 2. Contributing to the preparation of the 2015 International Human Rights Training Program (IHRTP) in various capacities such as:
  - text design and formatting of the IHRTP program manual
  - assisting with tasks related to the online Equitas Community
  - design and review of IHRTP evaluation tools
  - Other IHRTP tasks

# **QUALIFICATIONS**

- Strong planning skills
- Strong conceptual, research and analytical skills including electronic data analysis
- Demonstrated problem-solving skills
- Ability to work as an effective member of a team
- Excellent interpersonal skills
- Strong organizational skills and ability to prioritize
- Knowledge of international human rights, human rights education and social justice issues

#### Other Considerations

- Commitment to Equitas' mission and values
- Experience in needs assessment or evaluation of human rights education activities an asset

## **Language Requirements**

# Ability to work in both English and French (oral and written)

Please send your C.V. and a letter of interest (by email, fax or mail) addressed to:

# Ms. Pego Brennan

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